



Adamah Headquarters

Pearlstone

An agency of The Associated

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Pearlstone Covid and Health Protocols

for Adamah Retreats, Teva, and Overnight Camp

We are committed to the health, safety, and wellbeing of everyone participating in an immersive retreat at Pearlstone, an agency of The Associated and the headquarters of Adamah. Beyond adhering to best practices, our goal is to ensure a level of confidence among our entire community of guests and staff. The following Covid-19 protocols reflect Federal, State, and County mandates, the most current CDC guidance, as well as counsel from our public health advisor, Dr. Eili Klein of Johns Hopkins.

Please note that while these policies are currently in effect, we review data regularly and adjust protocols accordingly. If necessary, there may be changes on short notice if the public health situation makes that advisable.

Participants in Pearlstone's immersive retreats, including the Teva school program and Adamah's Tiyul Adventure Camp, are asked to adhere to the following policy:

Testing

The day of arrival, guests should take a rapid test for Covid-19 and assess any symptoms that may be indicative of infectious disease. Photo proof of the test result will be requested upon arrival. Guests who do not have proof of their test will be provided with one for a \$10 charge. *Students in the Teva program may be asked to show results to their schools, who will communicate results to the Pearlstone staff.*

Masking

While each individual should make the choice that feels safest to them, masking is not required indoors at Pearlstone. Guests who are exhibiting symptoms of infectious disease and have tested negative for Covid should mask indoors and limit time spent indoors.

Symptomatic Individuals

- Guests who have not tested positive for Covid and are exhibiting symptoms of infectious disease, including respiratory and gastro-intestinal symptoms, will be asked to mask whenever indoors and to avoid indoor activities with other guests whenever possible. When taking food in the buffet, guests who are symptomatic of infectious disease are required to both mask and sanitize their hands prior to starting and are invited to eat their meals in the outdoor tented Bendit courtyard or in other outdoor spaces or individual rooms. For youth programs, staff will be available to eat with minors who are eating outdoors.
- Guests who are symptomatic are encouraged to take a rapid Covid test and to report positive results to the Pearlstone Manager-on-Duty.
- Guests and staff who have a known significant exposure to Covid and who exhibit symptoms within 5 days of that exposure will be treated as "presumed positive," regardless of the result of testing.



Guest Covid Diagnosis

Guests who get a positive Covid-19 test result while staying at Pearlstone must isolate in their rooms until they can safely return home at the earliest opportunity. In some cases, a guest who is staying in a room with other people may be able to isolate in a separate room. Guests who test positive for Covid and who cannot return home are welcome to use Pearlstone's trails and other outdoor spaces for the duration of their stay but should wear a mask and should avoid being around other people and scheduled activities.

Meals will be brought to the guest's room by friends/family or by staff. Guests should not interact face-to-face with the people who bring them meals. **Guests who test positive for Covid may not eat in public outdoor gathering spaces, including the tented Bendit courtyard.**

Roommates

Guests who were sharing a room with an individual who tests positive for Covid should follow the same protocol as guests who are exhibiting symptoms of infectious disease, even if the guest has moved to another room. They should mask whenever indoors and avoid indoor activities with other guests when possible.

Communication

Pearlstone staff will make an announcement to retreat guests at the earliest convenience if a guest or staff member has tested positive for Covid or has informed Pearlstone that they have any other infectious disease so that individuals may increase their personal health monitoring and make choices that align with their risk tolerance. For the TEVA and Tiyul programs, incoming guests will be informed if the preceding group or staff have had a Covid or infectious disease outbreak.

Organizational Health Standards

All culinary staff have completed ServSafe Covid-19 Precautionary training. Throughout the facility, high-touch surfaces are disinfected using electrostatic guns, and the HVAC system is equipped with MERV 13 filters. We provide an outdoor dining tent for the comfort and safety of our guests. All lodging will have been thoroughly cleaned before your arrival.

All Pearlstone staff are under a vaccine mandate which means they are either fully vaccinated or have a medical or religious waiver and are subject to regular testing.

Any instructors who come on site to lead special sessions will take a rapid antibody test upon arrival.

Staff who live on the Pearlstone campus in a communal housing situation and test positive for Covid will isolate in their rooms and follow the Covid protocols in the employee handbook. Their roommates will mask until day 5, after which they will take a rapid test and may resume normal operations if it is negative.